



Safeguarding Vulnerable Adults Policy

Enterprise Childcare has the responsibility to protect all vulnerable adults from risk of harm who are service users, employees, students or volunteers and respond appropriately when concerns are raised.

The Adult Support & Protection (Scotland) Act 2007 defines adults at risk as follows:

- Adults (aged 16yrs or over) who are unable to safeguard their own well-being, property, rights or other interests;
- are at risk of harm;
- and because they are affected by disability, mental disorder, illness or physical or mental infirmity are more vulnerable to being harmed than adults who are not so affected.

What is meant by 'risk of harm'

- another person's conduct is causing (or is likely to cause) the adult to be harmed, or
- the adult is engaging (or is likely to engage) in conduct which causes (or is likely to cause) self-harm.

Where can harm happen?

Harm can happen anywhere; in social or health care setting, family home, own home, hospital ward, care home, social club or social activities. Harm is defined in the The Adult Support & Protection (Scotland) Act 2007 as physical, psychological, financial, sexual, neglect and discriminatory harm.

Enterprise Childcare will:-

- Fulfil both pro-active and re-active responses to Safeguarding Vulnerable Adults
- Develop an ethos which promotes the welfare of Vulnerable Adults
- Review the policy regularly to ensure it is meeting its aims.

Where a concern has been raised, employees and volunteers should follow the Safeguarding Vulnerable Adults Procedure OP/41.

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Revised:

Reviewed